

The benefits of your HSA at tax time

Your HSA (health savings account) is a smart way to save for qualified medical expenses you'll have this year and in the future



You've got several tax advantages with an HSA:

- Your contributions are pre-tax or tax deductible
- · Earnings grow income tax-free
- You can make income tax-free withdrawals for qualified medical expenses

To maximize your tax savings, consider the following tips, and be sure to consult your own legal, financial or tax advisor for advice.

Know your tax forms

There are 3 IRS forms you should be familiar with if you have an HSA:

- 1. Form 8889 is filed with IRS Form 1040 of your federal income tax return to report your total HSA contributions and distributions for the tax year. You can get this form by signing in to your account.
- 2. Form 1099-SA provides the total distributions that were made from your HSA during the year. If you had any distributions, Optum Bank® will send you this form in January. If you did not have any distributions, you will not receive this form.
- 3. Form 5498-SA reports the total contributions made to your HSA for the tax year covered by the form. Optum Bank will submit this form directly to the IRS, as required by law, and it's typically available at the end of January. If you make additional contributions for the tax year, which is allowed up until the tax filing deadline (typically April 15), you will receive a second form. These forms are also available online when you sign in to your account at optumbank.com or myuhc.com.



IRS forms sound confusing? Here are the basics:

- Form 8889 is the form that you fill out and submit with your tax return
- Form 1099-SA shows the amount of money that you spent from your HSA during the tax year
- Form 5498-SA shows the amount of money that was deposited into your HSA for the tax year

State taxes

Contributions, account earnings/interest and distributions for qualified medical expenses are exempt from federal tax. While most states also exempt HSAs from taxes, it's important to know your state's rules. For example, California and New Jersey consider both contributions and account earnings/interest taxable. Tennessee and New Hampshire may require account holders to pay state tax on HSA earnings/interest. As these quidelines can change, it's important to consult your tax or financial advisor for more information.

Qualified medical expenses

To take advantage of income tax-free spending/distributions, ensure your HSA funds are spent on qualified medical expenses. You can find a list of qualified expenses at **IRS.gov** and also at **optumbank.com**. When you make purchases or pay bills with your HSA funds, be sure to keep your receipts in case of an IRS audit. You can easily upload images of your receipts online at optumbank.com and organize them into folders.

Remember that any HSA funds used to pay for goods or services that are not qualified medical expenses are taxable income. And, if you are under age 65, they can be subject to an additional 20% tax penalty.

Correcting withdrawal errors

If you mistakenly use your HSA for a non-qualified expense, you can return the funds to your HSA to avoid the penalty. Visit optumbank.com or myuhc.com, sign in to your account and download the Withdrawal Correction Form. Optum Financial must receive it by April 15 for any withdrawals made in error during the tax year.



Visit optumbank.com to access your tax documents online and learn more

Optum Financial®

Health savings accounts (HSAs) are individual accounts largely held at Optum Bank®, Member FDIC, and administered by Optum Financial, Inc. or ConnectYourCare, LLC, an IRS-Designated Non-Bank Custodian of HSAs, a subsidiary of Optum Financial, Inc. Neither $Optum Financial, Inc.\ nor\ Connect Your Care, LLC\ is\ a\ bank\ or\ an\ FDIC\ insured\ institution.\ HSAs\ are\ subject\ to\ eligibility\ requirements$ and restrictions on deposits and withdrawals to avoid IRS penalties. State and/or local taxes may still apply. Fees may reduce earnings on account. Refer to your HSA account agreement for details.

This communication is not intended as legal or tax advice. Consult a legal or tax professional for advice on eligibility, tax treatment, and restrictions. Please contact your plan administrator with questions about enrollment or plan restrictions.

© 2024 Optum Financial. All rights reserved. WF14318513 67556E-072024 OHC 09/24



Reminder

You have until the tax filing deadline, typically April 15, to maximize your contributions for the previous tax year