# **Access Plan – Cover Sheet**

# UnitedHealthcare Insurance Company HIN001, Options Network

# 1. Standards for Network Composition:

Describe how the issuer establishes standards for the composition of its network to ensure that networks are sufficient in number and types of providers, including providers that specialize in mental health and substance abuse services, to ensure that all services will be accessible without unreasonable delay. Standards must be specific, quantifiable, and measurable based on the anticipated needs of their membership. Common approaches include provider-to-enrollee ratios and time and distance standards. Issuers must also document that their proposed network meets these standards.

Evaluation Criteria	Included In Access	Page Number For
	Plan	Supporting
		Documentation
Does the issuer have a documented process to establish	Yes	Pages 4-7
standards for network composition?		
Does the issuer's standard address how the network will be	Yes	Pages 4-7
sufficient in number and type of providers, including mental		
health and substance abuse services?		
Is the issuer's standard quantifiable and measurable?	Yes	Pages 4-7
Does the issuer provide documentation or evidence that its	Yes	Pages 4-7
proposed network meets its standard?		

# 2. Referral Policy:

Describe the issuer's procedures for making referrals within and outside of its network.

Evaluation Criteria	Included In Access	Page Number For
	Plan	Supporting
		Documentation
Does the issuer have a documented process for making	Yes	Page 8-9
referrals inside and outside the network?		
Does the process allow members to access services outside	Yes	Page 8-9
the network when necessary?		

# 3. Ongoing Monitoring:

Describe the issuer's process for monitoring and ensuring, on an ongoing basis, the sufficiency of the network to meet the health care needs of the population enrolled.

Evaluation Criteria	Included In Access	Page Number For
	Plan	Supporting
		Documentation
Does the issuer have a documented process for monitoring,	Yes	Page 9
on an ongoing basis, the sufficiency of the network to meet		
the needs of its members?		

Does the issuer include a both quantifiable and measurable	Yes	Page 9
approach to monitoring ongoing sufficiency of its network?		

# 4. Needs of Special Populations:

Describe the issuer's efforts to address the needs of covered persons with limited English proficiency and literacy, with diverse cultural or ethnic backgrounds, or with physical and mental disabilities.

Evaluation Criteria	Included In Access Plan	Page Number For Supporting Documentation
Does the issuer have a documented process to address the needs of covered persons with limited English proficiency and illiteracy, with diverse cultural and ethnic backgrounds, and with physical and mental disabilities?	Yes	Page 9-10
Does the issuer's process identify the potential needs of special populations?	Yes	Page 9-10
Does the issuer's response describe how its process supports access and accessibility of services for special populations?	Yes	Page 9-10

#### 5. Health Needs Assessment:

Describe the issuer's methods for assessing the needs of covered persons and their satisfaction with services.

Evaluation Criteria	Included In Access Plan	Page Number For Supporting Documentation
Does the issuer have a documented method for assessing the needs of covered persons?	Yes	Pages 10
Does the proposed method include a review of quantitative information?	Yes	Pages 10
Does the proposed method assess needs on an ongoing basis?	Yes	Pages 10
Does the proposed method assess the needs of diverse populations?	Yes	Pages 10

# 6. Communication with Members:

Describe the issuer's method for informing covered persons of the plan's services and features, including, but not limited to, the plan's grievance procedures, its process for choosing and changing providers, and its procedures for providing and approving emergency and specialty care.

Evaluation Criteria	Included In Access Plan	Page Number For Supporting Documentation
Does the issuer have a documented method for informing covered persons of the plan's services and features, including, but not limited to, the plan's grievance procedures, it's process for choosing and changing providers, and its procedures for providing and approving emergency and specialty care?	Yes	Page 10-11
Does the method address the process for choosing or	Yes	Page 10-11

changing providers and access to emergency or specialty services?		
Does the process describe how it supports member access to	Yes	Page 10-11
care?		

# 7. Coordination Activities:

Describe the issuer's system for ensuring the coordination and continuity of care for covered persons referred to as specialty physicians; for covered persons using ancillary services, including social services and other community resources; and for ensuring appropriate discharge planning.

Evaluation Criteria	Included In Access Plan	Page Number For Supporting Documentation
Does the issuer have a documented process for ensuring coordination and continuity of care?	Yes	Pages 11
Does the proposed process address specialty care referrals; ancillary services, including social services and community resources; and discharge planning?	Yes	Pages 11
Does the response describe how the process supports member access to care?	Yes	Pages 11

# 8. Continuity of Care:

Describe the issuer's proposed plan for providing continuity of care in the event that contract termination between the health issuer and any of its participating providers or in the event of the issuer's insolvency or other inability to continue operations. The description must explain how covered persons will be notified of the contract termination, issuer's insolvency, or other cessation of operations and how they will be transferred to other providers in a timely manner.

Evaluation Criteria	Included In Access	Page Number For
	Plan	Supporting
		Documentation
Does the issuer have a documented plan for ensuring continuity of care?	Yes	Page 11-12
Does the issue have a "hold harmless" provision in its provider contracts, prohibiting contracting providers from balance-billing enrollees in the event of the issuer's insolvency or other inability to continue operations?	Yes	Page 11-12

#### **Standards for Network Composition**

UnitedHealthcare maintains standards for the numeric and geographic availability of participating practitioners and providers, adopted from the CMS Medicare Advantage standards for measuring network accessibility. UnitedHealthcare analyzes the networks against these established standards at least annually. At least biennially, UnitedHealthcare conducts an assessment of how well the network meets members' cultural needs and preferences. Interventions related to both analyses are identified and implemented to improve availability when needed. Assessments are conducted in accordance with state, federal and regulatory requirements. Standards and results extracted from the <u>Availability of Practitioners and Providers</u> policy are noted in Tables 1 and 3.

Behavioral health services are managed by our sister company, Optum Behavioral Health (formerly known as United Behavioral Health or UBH). OBH is accredited as a Managed Behavioral Health Organization (MBHO) by the National Committee for Quality Assurance (NCQA) and as part of its annual Quality Improvement and Utilization Management Program conducts an assessment of its provider network to ensure it is sufficient in number and type of providers, geographic distribution and cultural/linguistic features to meet the documented needs of our membership. Standards and results extracted from the <u>Availability of Behavioral Health Clinicians and Facilities</u> policy are noted in Tables 2 and 4.

In accordance with the standards outlined by CMS, the goal of Essential Community Providers (ECP) contracting efforts is to have a plan network that includes at least 20% of available ECPs and an adequate level of ECP coverage for low-income and medically underserved Marketplace enrollees in the plan's service area. Contracts will be offered to available Indian Health providers and, where available, at least one ECP in each ECP category per county where an ECP in that category is available. We are currently contracted with 30% of the Essential Community Providers in Hawaii.

Additionally, a benefit is provided for **Telehealth** services, however these services are not included in the calculations for demonstrating network adequacy measurements.

Benefits are available for a telehealth consultation between health care providers only if a health care provider-patient relationship exists between the patient and one of the health care providers involved in the telehealth interaction and the patient is accompanied by a treating health care provider at the time telehealth services are provided by the consulting health care provider. When behavioral health services are provided through telehealth, a second health care provider is not required to accompany the patient.

Benefits for Covered Health Services provided through telehealth will be the same as Benefits for the same services provided via face-to-face contact between a health care provider and a patient.

"Telehealth" means the use of "telecommunications", including but not limited to real-time video conferencing-based communication, secure interactive and non-interactive web-based communication, and secure asynchronous information exchange, to transmit patient medical information, including diagnostic-quality digital images and laboratory results for medical interpretation and diagnosis, for the purposes of delivering enhanced health care services and information to parties separated by distance, establishing a physician-patient relationship, evaluating a patient, or treating a patient.

"Telecommunications" means the offering of transmission between or among points specified by a user, of information of the user's choosing, including voice, data, image, graphics, and video without change in the form or content of the information, as sent and received, by means of electromagnetic transmission, or other similarly capable means of transmission, with or without benefit of any closed transmission medium, and does not include cable service.

Table 1 – Numeric Availability – Medical Services

NUMERIC AVAILABILITY STANDARDS			
Type Current Ratio			

Primary Care All Types	
<ul> <li>Family Practice</li> </ul>	1:1,000
General Practice	
<ul> <li>Internal Medicine</li> </ul>	
<ul> <li>Gerontology</li> </ul>	
<ul> <li>Pediatricians</li> </ul>	
OB/GYNs (in applicable states)	
Allergy/Immunology	1:10,000
Cardiology	1:2,000
Dermatology	1:8,000
ENT	1:4,000
Endocrinology	1:10,000
Gastroenterology	1:4,000
General Surgery	1:2,000
Oncology/Hematology	1:4,000
Neurology	1:4,000
OB/GYN	1:2,000
Ophthalmology	1:2,000
Orthopedics	1:2,000
Pulmonary	1:4,000
Rheumatology	1:10,000
Urology	1:4,000
Hospitals/Ancillary Providers *	
Hospitals	1:2,500
Ambulatory Facilities	1:5,000
Home Health	1:5,000
Laboratory	1:1,200
Outpatient Dialysis	1:2,500
Radiology	1:1,200
Skilled Nursing Facilities	1:2,500
Urgent Care	1:5,000

Physicians/Practitioners

Standard

NUMERIC AVAILABILITY RESULTS											
Market Description PCP PCP HVS HVS Opportunity Details											
	2016	2017									
HI: UnitedHealthcare	Met	Met	Met	Met							
Insurance Company											

Table 2 – Geographic Availability-Behavioral Health and Substance Abuse Services

	COMMERCIAL DENSITY – OUTPATIENT CLINICS												
Provider Type	Child & Adolescent Psychiatrist & RN (MD &PhD, MA) with Rx Privileges				Doctoral, Master's Level Practitioners			Medication Assisted Treatment (MAT) prescribers with an expertise in buprenorphine or naltrexone injectable			Opportunity Details		
Goal	1:	1,000		0.50	1,000	)	0.50 : 1,000			1:20,000			
Standard	# Needed	# INN	Met	# Needed	# INN	Met	# Needed	# Needed # Met		# Needed	# INN	Met	
Results	.90	210	Yes	.45	187	Yes	.45	Yes	.04	3	Yes		
	COMMERCIAL DENSITY – FACILITIES												

<sup>\*</sup> Analysis of numeric availability for ancillary providers is not required for all product lines

Provider Type	Acute Inp (MF	patient I & SA)	Care	Interme (Mi	ediate ( 1 & SA)		Intensive Outpatient Ca (MH & SA)		t Care	Medication Assisted Treatment (MAT) methadone clinics, facilities with the methadone level of care			Opportunity Details
Goal	1:3	20,000		1:	20,000		1:20,000			1:20,000			
Standard	# Needed	# INN	Met	# Needed	# INN	Met	# Needed	# Needed # Met		# Needed	# INN	Met	
Results	.04	2	Yes	.04	9	Yes	.04			.04	2	Yes	

Table 3 – Geographic Availability – Medical Services

	GEC	OGRAPHIC AVA	ILABILITY STA	NDARDS			
	Practitioner/ Provider Type			Standards			Goal
		Large	Metro	Micro	Rural	CEAC	
		Metro					All
							Categories
Prir	nary Care 1 within						
•	Family Practice	5 miles	10 miles	20 miles	30 miles	60 miles	90%
•	General Practice						
•	Internal Medicine						
•	Gerontology						
•	Pediatrics						
•	OB/GYN (in states where applicable)						
Spe	cialty Care Physician 1 within						
•	Cardiology	10 miles	20 miles	35 miles	60 miles	85 miles	90%
•	General Surgery						
•	Ophthalmology						
•	Orthopedics						
•	Darmatalani						
	Dermatology Gastroenterology						
	Neurology	10 miles	30 miles	45 miles	60 miles	100 miles	90%
•	Oncology/Hematology	10 IIIIles	30 IIIIles	43 1111163	00 IIIIes	100 IIIIles	30%
•	Pulmonology						
•	Urology						
	5151557						
•	Endocrinology	15 miles	40 miles	75 miles	90 miles	130 miles	90%
•	Infectious Disease						
•	Oncology – Radiation/Radiology						
•	Rheumatology						
•	Allergy/Immunology						
•	ENT						
•	OB/GYN	15 miles	30 miles	60 miles	75 miles	110 miles	90%
•	Chiropractic		15 miles		60 miles		90%
			(Urban)				
Hor	pital 1 within	10 miles	30 miles	60 miles	60 miles	100 miles	90%
HUS	pital 1 withill	10 1111162	30 1111163	ou iiiies	oo iiiies	100 IIIIles	3070

	G	EOGRAPHIC AVA	ILABILITY STA	NDARDS								
	Practitioner/ Provider Type		Standards									
		Large Metro	Metro	Micro	Rural	CEAC						
		ivietro					All					
							Categories					
•	Inpatient Psychiatric Facility Services	15 mile	45 miles	75 miles	75 miles	140 miles	90%					
And	illary Providers * 1 within											
•	Laboratory Services	5 miles	10 miles	60 miles	60 miles	100 miles	90%					
•	Ambulatory Surgical Facilities Radiology											
•	Urgent Care	10 miles	30 miles	60 miles	60 miles	100 miles	90%					
•	Home Health											
•	Skilled Nursing Facility	10 miles	30 miles	60 miles	60 miles	85 miles	90%					
•	Outpatient Dialysis	15 miles	30 miles	60 miles	75 miles	110 miles	90%					
•	Outpatient Dialysis	15 miles	30 miles	60 miles	75 miles	110 miles						

<sup>\*</sup> Analysis of geographic availability for ancillary providers is not required for all product lines

	GEOGRAPHIC AVAILABILITY RESULTS											
Market Description	PCP 2016	PCP 2017	HVS 2016	HVS 2017	HIS 2016	HIS 2017	Opportunity Details					
Hawaii: UnitedHealthcare Insurance Company	Met	Met	Not Met	Met	Met	Met						

Table 4 – Geographic Availability – Behavioral Health and Substance Abuse Services

	COMMERCIAL GEOGRAPHIC AVAILABILITY – OUTPATIENT CLINICS											
Provider Type	Child & A		Psychiati with Rx F		Doctoral, Master's Level Practitioners		Medication Assisted Treatment (MAT) prescribers with an expertise in buprenorphine or naltrexone injectable		Opportunity Details			
Goal	90	)%	90	)%	90	1%	90	)%				
Designation	Urban	Rural	Urban	Rural	Urban	Rural	Urban	Rural				
Miles Standard	20	60	20	60	20	60	30 75					
Results	100%	100%	100%	100%	100%	100%	100%	100%				

			C	OMMERCIAI	L GEOGRAPH	IIC AVAILABI	ILITY – FACII	LITIES		
Provider Type	Acute Inpatient Care (MH & SA) Intensive Outpati Care (MH & SA) (MH & SA)		ire	Treatme methado facilities methado	on Assisted ent (MAT) one clinics, with the one level of are	Opportunity Details				
Goal	90	)%	90	)%	90	)%	90	0%		
Designation	Urban	Rural	Urban	Rural	Urban	Rural	Urban	Rural		
Miles Standard	30	75	30	75	30	75	30	75		
Results	93%	0%	100%	90%	100%	100%	100%	100%	Acute Inpatient Care: HHSC is a health system with 4 hospitals on the neighbor islands that have MH IP. Due to small commercial membership numbers and volume of commercial member admissions, they are not interested in contracting at this time. They are contracted currently for Medicare and Medicaid and will continue to accept our commercial members at their facilities.	

#### **Referral Policy**

These plans do not require PCP selection. Their products are open access for specialty care and have limited notification / prior authorization requirements. UnitedHealthcare's notification and prior authorization requirements for select procedures and hospitalization are outlined in the <u>UnitedHealthcare Provider Administrative Guide</u>. Participating providers are strongly encouraged to use in network physicians and facilities, but we do have protocols in place to allow for authorization of out of network providers at an in network benefit level when specific network gaps (e.g. a provider who does a specialized service or for continuity of care purposes) are identified.

**Out-of-Network Requests and Continuing Care:** UnitedHealthcare also has a documented process for providing services, when necessary, outside of the network. Upon receipt of a provider or member's coverage request to begin or continue treatment with an out-of-network provider, the procedures under the utilization management program provide for administrative and/or clinical reviews in accordance with the consumer's benefit plan and in compliance with state, federal, government program and accreditation requirements. If the individual's benefit plan coverage of services is exhausted while the individual still needs care, the organization will offer services, as required, to educate the consumer about alternatives for continuing care and how to obtain care.

The purpose of this process is to provide timely and consistent determinations and notices for all out of network coverage requests and to ensure members have needed information regarding alternatives for continuing care. Examples of Out of Network Coverage Requests include the following:

- **Network Gaps:** A network gap request for services to be rendered by an out-of-network provider and covered at the in-network level of benefits when the network lacks an appropriate provider to perform the specific service being requested. An appropriate provider is one either within the required mileage range or one who possesses the necessary clinical expertise.
- Transition of Care (TOC): A request for TOC is based on a benefit which allows a newly covered consumer who is receiving ongoing care a transition period before they are required to transfer from an out-of-network provider to an in-network provider and to receive network benefits under the terms of the employer health benefits or government program contract for the transition period.

• Continuity of Care (CoC): A request for CoC is based on a benefit which allows a covered consumer to continue to receive in-network benefits for services rendered by a provider who has terminated from the provider network. The consumer is given a defined period of time in which to transition to an in-network provider while continuing to receive in-network benefits for services from the terminated provider under the terms of the employer health benefits or government program contract.

# **Ongoing Monitoring**

In accordance with UnitedHealthcare's <u>Availability of Practitioners and Providers</u> policy, we conduct a thorough assessment annually to ensure that the network is sufficient in numbers and types of providers, geographic distribution and cultural/linguistic features to meet the documented needs of our members.

In addition to the annual assessment, UnitedHealthcare monitors the provider network on a monthly basis, in order to appropriately identify any material changes in a timely manner.

# **Needs of Special Populations**

In 2010, the Health Equity Services (HES) program was established to help address health disparities. The HES program helps reduce health disparities by improving our culturally sensitive initiatives that promote health and prevent avoidable health care cost. To accomplish this, the HES program operates with four key focus areas:

- Collecting data to better understand our membership and their cultural characteristics
- Identifying gaps in health and health care to develop interventions
- Refining the patient-centered approach based on member demographics, including race, ethnicity and language
- Growing multicultural capabilities to enhance the member experience

In 2016 and 2017, we significantly enhanced our HES programs and offerings through:

- Employee training for more insight about providing services to our members from diverse cultural backgrounds
- Customized member outreach and communication
- Enhanced data analytics to address identified health disparities

The Health Equity Services program completed an enterprise compliance assessment of the 2013 enhanced National Standards for Culturally and Linguistically Appropriate Services (CLAS) in Health Care and is at industry standard or better for all 15 standards. Despite being at industry standard or better for all CLAS standards, we continue to plan and implement improvements that will further our efforts to reduce identified member health outcome disparities.

Evaluation of members' cultural, ethnic, racial and linguistic needs may be measured using the following data sources:

- CAHPS® data
- Member Satisfaction Survey Data
- U.S. Census Data
- Network Database (NDB)
- Enrollment Data
- Medicare/Medicaid eligibility files
- Focus Groups
- American Community survey

Other Sources As Required Or Needed

To enable services to be provided in a culturally competent manner and accessible to all members, an assessment of the cultural/linguistic needs of the members is conducted at least biennially. Based on the analysis of this assessment, adjustments may be made to the health plan networks to improve cultural availability. In addition, literacy needs may be measured for Marketplace.

#### **Health Needs Assessment**

UnitedHealthcare's <u>Assessing Member Experience</u> policy is to assess member experience with its services and programs, at least annually, and identify areas for potential improvement. When opportunities for improvement are identified, actions are taken to improve member experience.

Primary data collection sources include member complaints and appeals, UM consumer concerns, and member experience surveys. Member experience surveys may include, but are not limited to:

- Consumer Assessment of Healthcare Provider and Systems (CAHPS®)
- Key Member Indicators (KMI) Survey
- Member Focus Groups
- Complex Case Management Surveys
- Disease Management Surveys
- State, Federal and Regulatory Surveys

#### **Communication with Members**

The <u>UHC Member Communications</u> policy is to ensure that members have access to information regarding key topics about their health plan and benefits including but not limited to:

- Member rights and responsibilities
- QI Program activities and accomplishments
- Case management programs
- Disease Management programs
- Financial incentives related to utilization management (UM decisions)
- Benefits coverage, exclusions, restrictions and costs of care
- Pharmacy and UM procedures and benefits
- Notification requirements and medical services
- Evaluation of new technology
- Finding a network physician or hospital
- Obtaining routine, preventive and specialty care; urgent, ER and hospital; after-hours, out of state/area and behavioral care
- Looking up and submitting claims, obtaining and ID card
- How to submit a complaint or appeal
- External appeal processes
- Language assistance and TDD/TYY services
- Notice of Privacy Practices

Methods of communication include, but are not limited to, distribution of the Certificate of Coverage, Welcome Guide, Quick Start Guide, and the annual Rights and Resource Disclosure Booklet (ARRD). Members also have access to <a href="myuhc.com">myuhc.com</a>, a website with resources for accessing personal health records, finding physicians, and encouraging healthy behaviors.

#### **Coordination Activities**

An annual quantitative and qualitative analysis is conducted to review the continuity and coordination of medical care provided to UnitedHealthcare members across settings and or during transitions of care

The scope of activities includes managing and coordinating aspects of medically necessary care between inpatient and various outpatient settings and between primary physicians and specialists through care coordination and providing communications to bridge gaps between treating practitioners and providers. The primary activities may include but are not limited to:

- Prescription of controlled substances
- Member satisfaction with continuity and coordination of medical care
- Provider satisfaction with coordination of medical care
- Steerage to transplant centers of excellence
- Continuity of care between dialysis centers and nephrologist
- Postpartum care
- Transitional Case Management Opportunity
- Monitoring of Quality of Care Complaints

UnitedHealthcare staff partner with OptumHealth and OptumRx to identify gaps and develop strategies to act on opportunities to improve continuity and coordination of medical care.

#### **Continuity of Care**

UnitedHealthcare's <u>Provider Administrative Guide</u> and provider participation agreements include language that addresses continued access after termination to ensure continuity of care for specific medical conditions. Procedures are in place to ensure that members are notified when any of their active providers terminate participation agreements and that when clinically appropriate, members are allowed continued access to terminated providers at an in-network benefit level. Additionally, provider contracts include hold harmless provisions that prohibit balance billing in the event of insolvency or inability to continue operations.